

Conference Team		Description
Accessibilities Concerns Team	4-year terms	Advocate for the role of persons with disabilities in ministry, help develop programs within the annual conference that meet the needs of persons with disabilities, develop ways to sensitize persons in leadership on issues that affect persons with disabilities, promote the full inclusion of persons with disabilities in the life of the Church. (§1653 of the Book of Discipline)
Administrative Review Committee	Team appointed by Bishop and elected during clergy session	Ensures disciplinary procedures are followed during certain matters pertaining to clergy-conference relations. (§1636 of the Book of Discipline)
Archives and History	4-year terms	Collect, preserve, and make accessible the historically significant records of the Annual Conference and its agencies and encourage and assist local churches in preserving their records. (§1641 of the Book of Discipline)
Board of Laity		This team is made up entirely by the District Lay Leaders.
Board of Ordained Ministry	Team appointed by Bishop	The membership of this team is entirely made up of appointees by the Bishop. Enlist, Recruit, and evaluate candidates for ministry in the UMC and support those in ministerial leadership. (§1635 of the Book of Discipline)
Board of Pensions and Health Benefits	8-year terms (1 term max)	Provides and contributes to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within the Annual Conference. (§1637 of the Book of Discipline)
Board of Trustees	Three classes 4-year terms	An incorporated body that have the fiduciary responsibility for the care of financial and physical assets of the Annual Conference. (§12512 of the Book of Discipline)
Camp and Retreat Ministries	3-year terms	Serve as the Board of Directors for the Camp and Retreat ministries and sites of the Annual Conference.
College Ministries Team	Quadrennial team	Provide for the connectional relationship between the Division of Higher Education of the General Board of Higher Education and Ministry and the Conference, District, and Local Church and provide for a ministry in higher education related to the objectives and scope of work of GBHEM. (§1634 of the Book of Discipline)
Commission on Equitable Compensation	12 members in 3 classes (50% Lay, 50% Clergy) 4-year terms	Support clergy serving as pastors in the charges of the Annual Conference by recommending conference minimum standards for pastoral support, administering funds to be used in base compensation supplementation, providing counsel and advisory material on pastoral support to the cabinet and SPRC/PPRCs, and submitting an arrearage policy to the Annual Conference. (§1625 of the Book of Discipline)
Commission on Religion and Race	4-year terms	Support and provide programs of education in areas of intercultural competency, institutional equity, and vital conversations for the Annual Conference and advocates for issues pertaining to racial justice. (§1643 of the Book of Discipline)
Commission on the Status and Role of Women	4-year terms	Collect data on the status and role of women throughout the Annual Conference and develop ways to inform and advocate for issues that affect women within the Annual Conference. (§1644 of the Book of Discipline)
Committee on Investigation	Team appointed by Bishop	Considers judicial complaints against clergy members of the Annual Conference, clergy members on honorable location or administrative location, local pastors, and diaconal ministers. (§12703 of the Book of Discipline)

Committee on Native American Ministries	4-year terms	Determine the distribution of Native American Ministries Sunday offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the Annual Conference. (§1654 of the Book of Discipline)
Conference Committee on the Episcopacy	Quadrennial teams (20% appointed by Bishop)	Support our Bishop in the oversight of the spiritual and temporal affairs of the Church, be available to the Bishop for counsel, assist in the determination of episcopal needs in our area, and advise the Bishop of conditions within our area that can affect relationships. (§1637 of the Book of Discipline)
Conference Leadership Team	Team appointed by Bishop	Serve as the Executive Body of the Annual Conference between Conference sessions.
Conference Sessions Team	Team appointed by Bishop	Organizes and plans for Annual Conference Sessions.
Council on Finance and Administration	Quadrennial team 4-year terms	Develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Annual Conference. (§1612 of the Book of Discipline)
Council on Youth Ministries	Filled by District Councils on Youth Ministries	Supports and resources local churches in their ministry with youth.
Creation Justice Team	4-year terms	Participate with the Spirit of God in connecting and supporting United Methodists of Upper New York for the work of creation care, justice, and regeneration (Chapter 1 of the UMC Social Principles)
Episcopacy Residency Committee	Quadrennial team (appointed by Bishop)	Give oversight in all matters related to upkeep, maintenance, improvements, and appropriate insurance coverages for the episcopal residence. (§1638.2 of the Book of Discipline)
Global Ministries Team	Quadrennial team	Provide for functions related to the maintenance of connectional relationships between the Upper New York Annual Conference and the General Board of Global Ministries, and the Conference, its Districts, and/or its Local Churches with mission projects beyond the bounds of the Upper New York Annual Conference. (§1633 of the Book of Discipline)
Hispanic Ministries Team	Quadrennial team	Support the development, implementation, and evaluation of a Hispanic/Latino Ministries comprehensive plan of action. (§1655 of the Book of Discipline)
New Faith Communities Team	Appointed by Director of New Faith Communities	Provides support and oversight of New Faith Communities within the Annual Conference.
Nominations and Leadership Development	Three classes 4-year terms	Identify and recruit leaders to serve Annual Conference boards, teams, and agencies. Each class on nominations should have 1 lay man, 1 lay woman, and 1 clergy. (§1610 of the Book of Discipline)
Petitions and Resolutions	Chair appointed by Bishop 4-year term	Provides a framework for the receiving, numbering, circulating, and orderly presenting of resolutions and petitions to Annual Conference sessions.
Rules Committee	Chair appointed by Bishop 4-year term	Formulates and recommends rules of governance for Annual Conference sessions.
Safe Sanctuaries Committee	Team appointed by Bishop	Maintains standards for sexual ethics and the care of vulnerable persons in ministry contexts.
Social Holiness Team	4-year terms	Connect the Annual Conference with the ministry of the General Board of Church and Society and advocate for social issues relevant to our Annual Conference. (§1629 of the Book of Discipline)
Volunteers in Mission	All serve by virtue of office	Provides oversight and leadership for Volunteers in Missions Projects and excursions through our Annual Conference.
Young Adult Council	4-year terms	Strengthen the ministry of young adults in local churches and districts of the Annual Conference. (§1650 of the Book of Discipline)